



## CAMPBELLVILLE POLICE DEPARTMENT

132 S. CENTRAL AVE.  
Campbellsville, Kentucky 42718

### Recruitment Announcement

The City of Campbellsville is recruiting qualified candidates for the position of Police Officer.

**Application Deadline: December 3, 2021 at 4:00 PM.**

#### Officer Benefits

- Salary – Uncertified Candidates
  - \$16.08/hr.
  - \$17.08/hr. upon obtaining POPS certification. \$35,526.40/yr.
  - Plus, an additional \$4,000.00 per year provided through KLEFPF after obtaining certification.
  - \$2,080.00 salary increase after the completion of a one-year probationary period. The probationary period begins after obtaining certification.
- Salary – Lateral Officer Benefits
  - 1 to 3 years POPS certified experience \$37,606.40 (\$18.08/hr.)
  - 3 to 6 years POPS certified experience \$39,686.40 (\$19.08/hr.)
  - 6+ years POPS certified experience \$41,766.40 (\$20.08/hr.)
  - Plus, an additional \$4,000.00 per year provided through KLEFPF
  - \$2080.00 salary increase after successful completion of a one-year probationary period.
- Other Benefits
  - Educational Incentive Pay based on college credit hours \$1040.00 up to \$3,120.00
  - Career path based pay increases
  - Medical Benefits
  - Dental, Vision eligible
  - 15 (fifteen) paid vacation days (120 hours) plus Sick time
  - 12 (twelve) paid holidays
  - Uniforms, firearms, duty gear, and body armor provided by the agency. CPD does have a tattoo policy – no tattoo on the neck, face, head or palms of hands. All other authorized visible tattoos are to be covered with the exception of commitment bands
  - Paid Extra Duty Details available

### Minimum requirements include:

- Must be eligible for certification as a state peace officer
- Must be a U.S Citizen
- Must be 21 years of age or over
- Must **NOT** have been convicted of a felony or have any criminal action pending against them
- Misdemeanor convictions will be considered on an individual basis
- Must possess a valid driver's license
- Must not have an accumulation of nine or more points for traffic violations
- Must pass a pre-employment medical examination
- Must **NOT** be a current user of illegal drugs
- Must **NOT** have bought, sold, or possessed marijuana within three years prior to time of application; or bought, sold or possessed any controlled substance or narcotic drug without a prescription within six years prior to time of application
- Must pass a test for drug detection
- Must take a pre-employment written and oral psychological evaluation
- Must take a pre-employment polygraph examination
- Must pass a pre-employment physical agility test
- Must not be prohibited by federal or state law from possessing a firearm
- Must have received an honorable discharge or general discharge under honorable conditions if having served in any branch of the armed forces of the United States
- Must **NOT** have had certification as peace officer permanently revoked.

### LATERAL (CERTIFIED) APPLICANTS:

Applicants must have two (2) years' experience as a law enforcement officer and meet, or have the ability to meet the requirements of the Peace Officer Professional Standards (POPS) Act administered by the Kentucky Law Enforcement Council or an out-of-state certification that is transferable to the Commonwealth of Kentucky.

- Application packets are available at The Campbellsville Police Department- 132 S Central Ave, Campbellsville, KY 42718 or an online application is available at [campbellsville.us/employment-opportunities/](http://campbellsville.us/employment-opportunities/)